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HUMAN RESOURCE MANAGEMENT (PAPER-II)

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HUMAN RESOURCE MANAGEMENT (PAPER-III)

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PRACTICE SET – 1

1. helps in keeping the right person at the right place for the right time and making its effective use.
 - (a) Human resource development
 - (b) Infrastructure development
 - (c) Quality development
 - (d) None of the above
2. helps in deciding the goals, objectives and the desired performance standards for the employee for the upcoming year.
 - (a) Performance appraisal
 - (b) Motivation
 - (c) Reward
 - (d) None of the above
3. is the review of the performance by the employee himself.
 - (a) Self evaluation
 - (b) Evaluation by other
 - (c) Group evaluation
 - (d) None of these
4. Reinforcement principle is associated with
 - (a) skinner
 - (b) ivancevich
 - (c) guthrie
 - (d) None of these
5. is the appropriate government in relation to trade unions whose objects are not confined to one state.
 - (a) State Government
 - (b) The Central Government
 - (c) Royal Commission on Labour
 - (d) None of the above
6. The office bearers of trade unions under the Trade Union Act can be elected maximum for
 - (a) 1 year
 - (b) 2 years
 - (c) 3 years
 - (d) 4 years
7. The primary function of ILO is to formulate the international labour standards in the shape of
 - (a) conventions only
 - (b) recommendations only
 - (c) Both 'a' and 'b'
 - (d) None of these
8. Match the Column A and B

Column A	Column B
A. Subsistence theory	1. Employees are paid from fund
B. Wage fund theory	2. Deals with population rather than labour
C. Residual claimant theory	3. More wages will lead to more consumption
D. The maxima theory of surplus total revenue nature	4. Wages are residual of total revenue

Codes

	A	B	C	D
(a)	2	1	4	3
(b)	1	2	3	4
(c)	4	3	2	1
(d)	2	1	3	4
9. Match the Column A and B

Column A	Column B
A. Institutional wage theory	1. Wages are determined on demand and supply of labour
B. Supply and demand theory	2. Wages determination after having comparison of region and industry
C. The marginal productivity theory	3. Wages are set between the upper and lower limit
D. The bargaining theory	4. Demand and supply in perfectly competitive market in equal to the marginal revenue productivity

Codes

	A	B	C	D
(a)	2	1	4	3
(b)	2	3	4	1
(c)	3	1	2	4
(d)	4	3	2	1